



General Mills today released its 2025 Global Responsibility Report, detailing progress across three priority areas — Food, Planet and People — during its 2024 fiscal year, which ended May 26, 2024. The report marks the 55th year of General Mills reporting on its environmental and social impact and underscores how General Mills is Standing for Good, a core pillar of its Accelerate business strategy.



## Our Food

With more than 100 brands across the globe, General Mills provides families variety, nutrient density, affordability and accessibility across its portfolio.

Fiscal 2024 highlights include:

- » **Leading provider of natural and organic options:** General Mills maintained its position as the largest producer of natural and organic packaged food in the U.S. One in 10 products within the company's North American portfolio is certified organic or made with organic ingredients.
- » **Meeting consumer needs:** General Mills provides food for the whole family.
  - › *Eighty-six percent of its cereal portfolio provides at least 8 grams of whole grain per labeled serving.*
  - › *More than 1,200 products are labeled as gluten-free and more than 750 are labeled vegan.*
  - › *Today, leadership in protein spans brands, including Wheaties, Cheerios, Progresso and more.*



## Standing for Planet

As a global food company, our business depends on the health and well-being of our planet. Our mission is to support thriving farmers and local communities while regenerating planetary health.

Fiscal 2024 highlights include:

- » **Advancing regenerative agriculture:** More than 600,000 acres are engaged in programs designed to advance regenerative agriculture — nearing the commitment to advance 1 million acres by 2030.
- » **Reducing greenhouse gas emissions:** Total value chain emissions were reduced by 17 percent and Scope 1 and 2 emissions reduced by 56 percent compared to its 2020 baseline.
- » **Designing recyclable and reusable packaging:** Ninety-three percent of General Mills' packaging was recyclable or reusable (by weight).
- » **Renewable electricity:** General Mills sourced 99% renewable electricity for global operations.



## Standing for People

General Mills continues to put people first, beginning with its employees and extending across global operations. Community giving partnerships and employee engagement are anchored in supporting the communities where General Mills employees live and work and where the company operates.

Fiscal 2024 highlights include:

- » **Expanding charitable impact:** General Mills contributed over \$128 million in support of global communities, including food donations and funding. Philanthropic efforts spanned six continents in 2024.
- » **Supporting hometown communities:** In 2024, the company invested in 46 hometown communities globally.
  - › *More than 52 million pounds of surplus food was donated, enabling 44 million meals around the world.*
  - › *To date, through General Mills' strategic partnership and funding of MealConnect, a food recovery platform created by Feeding America, MealConnect has recovered more than 7 billion pounds of food and enabled billions of nourishing meals for people in need.*
- » **Championing Belonging:** Eighty-eight percent of employees said that General Mills is a great place to work, and 83 percent of employees said they feel like they belong at General Mills.